
Downsizing deals - Ruukki to improve the efficiency of operations in Finland

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Ruukki is to further improve the efficiency of construction operations at Vimpeli, Alajarvi and Peraseinajoki in Finland and to transfer the manufacture of components for the engineering industry from Peräseinäjoki to other units.

The employer employee negotiations initiated in December 2009 have now ended at these sites. The negotiations resulted in the loss of 52 jobs, with 22 of the persons affected being subject to various pension arrangements.

In addition, new jobs were found elsewhere in Ruukki for 19 persons. When the negotiations were initiated, it was estimated a workforce reduction of a maximum of 100 people was required.

Ruukki will assist in the re employment of persons facing redundancy by, for example, local training programs carried out in association with the Finnish employment services. In addition, data about persons facing redundancy will be collected centrally to ensure any vacancies arising are primarily offered to redundant employees.

Due to weak market conditions, it may also be necessary to implement temporary layoffs not only at the above production sites, but also in the construction business development organization and in building construction sales. The extent and duration of lay offs will vary according to site.

Ruukki has a total of around 6,200 employees in Finland.

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